

MOTION

I HEREBY MOVE that the Council ADOPT the following recommendations in order to effect settlement in the case entitled Sara Marin v. City of Los Angeles, Los Angeles Superior Court Case No. 23STCV14185. [This matter arises from claims under the Fair Employment and Housing Act, the California Labor Code, and the California Family Rights Act for: (1) gender discrimination; (2) disability discrimination; (3) retaliation; (4) retaliation under the California Family Rights Act; (5) retaliation under Labor Code §1102.5; (6) failure to prevent discrimination; and (7) failure to prevent retaliation.], **SUBJECT TO THE APPROVAL OF THE MAYOR:**

1. AUTHORIZE the City Attorney's Office and the Los Angeles Police Department to expend up to \$475,000 in settlement of the above-entitled matter.
2. AUTHORIZE the Controller to transfer \$475,000 from the Liability Claims Fund No. 100/59, Account No. 009798, Miscellaneous Liability Payouts, to Fund No. 100/59, Account No. 009792, Police Liability Payouts.
3. AUTHORIZE the City Attorney to draw two demands from Fund No. 100/59, Account No. 009792, Police Liability Payouts, as follows:
 - a. \$243,655.66 to MetLife Assignment Company, Inc. FBO Sara Marin;
 - b. \$231,344.34 to Leila Al Faiz At Law Client Trust Account;

Breakdown as follows:

 - i. \$231,344.34 to Leila Al Faiz At Law Client Trust Account and Sara Marin;
4. AUTHORIZE the City Attorney, or designee, to make necessary technical adjustments, subject to the approval of the City Administrative Officer; and, AUTHORIZE the Controller to implement the instructions.

This matter was recommended for approval by the Budget and Finance Committee (Yaroslavsky – Blumenfield – McOske – Hutt – Hernandez: "Yes"; Absent: x) at its meeting held on August 19, 2025, in Closed Session as permitted by Government Code Section 54956.9(d)(1).

PRESENTED BY _____
KATY YAROSLAVSKY
Councilmember, 5th District

SECONDED BY _____
BOB BLUMENFIELD
Councilmember, 3rd District